

About Terracare Associates

Terracare Associates is part of Monarch Landscape Companies, a leading network of landscape brands across the U.S.

We proudly serve clients in Northern California municipal markets and Colorado public infrastructure markets, and deliver reliable, high-quality landscape services. Our philosophy is simple: **We Put the Field First.** We invest in our teams, provide industry-leading training, and create opportunities for long-term career growth.

Job Title: Spray Technician

Location: Antioch, CA

A \$1,500 signing bonus is available for this position, subject to terms and conditions. QAL is required.

Job Summary

Responsible for the successful prevention and/or treatment of pest and disease presence on commercial landscape.

Qualifications

Experience:

- Minimum of 2 years of commercial pesticide operator experience

Education:

- Ability to read, write, and comprehend English
- Basic understanding of Microsoft Excel, Word, and Outlook

Licenses / Certifications:

- Driver's license issued by California required
- Pesticide License issued by California required

Skills / Abilities:

- Strong customer service skills and sense of urgency
- Ability to prioritize multiple tasks
- Organizational skills and flexibility
- Effective oral and written communication skills
- Bi-lingual English/Spanish a plus
- Ability to define problems, collect data, establish facts, and draw valid conclusions
- Ability to interpret written, oral, diagram, and/or schedule instructions

Essential Duties

- Perform fertilization, herbicide and pest management treatments on turf using approved spray equipment
- Calculate product and carrier quantities
- Properly mix and apply plant protection and/or fertilizer products using various types of application equipment
- Safe Handling and use of all chemicals
- Properly complete required paperwork

Physical Demands and Work Conditions:

- Constantly required to talk, hear, see, sit, stand and walk
- Must be able to see at close vision, distant vision, peripherally, have depth perception and have the ability to adjust focus
- Frequent use of hands to manipulate, handle or feel objects, tools or controls
- Frequently required to reach, bend, twist, stoop, crouch, climb and balance
- Occasionally required to lift and/or move up to 25 pounds and seldom lift and/or move up to 75 pounds
- Occasionally works with mechanical objects and outside in all weather conditions
- Frequently exposed to fumes or airborne particles and toxic or caustic chemicals
- Occasionally exposed to loud noise levels

Total Rewards

At Monarch, we strive to deliver a Total Rewards package that will attract, engage, and retain top talent. Elements of our Total Rewards package include competitive base pay and variable compensation opportunities.

Monarch also provides eligible employees with an array of additional benefits, including:

- The opportunity to enroll in a variety of healthcare benefit programs, including medical, dental, and vision plan options; flexible spending accounts; retirement savings plans; term life/ad&d; and a number of supplemental insurances
- Company Provided Life/AD&D
- Employee Assistance Program
- 6 Paid Holidays
- 3 Days Paid Bereavement

- 5 Days Paid Jury Duty
- Employee Equity Program
- Paid Time Off Starting at 1 week per year
- Sick Pay in accordance with applicable state or local ordinance
- On-Demand Pay Through A Partnership with DailyPay
- Referral Bonuses Programs
- Gym Membership and Mobile Carrier Discounts
- Education Assistance
- Best-in-Class Learning Management System
- Career Advancement Opportunities

The specific programs and options available to any given employee may vary depending on eligibility factors such as position, tenure, geographic location, and the applicability of collective bargaining agreements.

Please note that the salary information shown below is provided in compliance with state specific laws. Salaries are based upon candidate experience and qualifications, as well as market and business considerations, and therefore may be different in other locations or operating divisions.

Pay range: \$20.00 - \$27.00

Terracare Associates is an Equal Opportunity Employer

Terracare Associates is an E-Verify participating Employer

Terracare Associates is an On Demand Daily Pay Employer

Resumes can be emailed to: Recruiting@monarchlandscape.com

Application: <https://myterracare.com/careers/?gnk=job&gni=8a7883ac9664875901967b32340e5243>